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No. 8562—T.Admin-I-54/2022-TSM

GOVERNMENT OF ODISHA
DEPARTMENT OF TOURISM

RESOLUTION

The 11th November 2022

SUBJECT—Restructuring of Odisha Tourism Service (OTS) cadre and Tourism destinations.

Considering the paradigm shift in travel and tourism sector in transforming it as sustainable and responsible tourism across the globe, State Government is committed to make substantial changes in policy decisions to develop a roadmap to achieve the objective.

With sustainability becoming the buzz word, Department of Tourism is actively thinking for strategic steps to diversify niche tourism experiences in locations rich in culture, heritage and biodiversity. The key areas are water-based recreation projects, establishment of immersive home-stay experience in bio-diverse and culture rich destinations still untouched by hotel networks, promotion of road trips to Odisha's hinterlands blessed with nature, culture and heritage, and development of eco-tourism via creation of nature camps and eco-cottages in wildlife protected areas by supplementing the livelihood of local people while providing the best of experiences to nature lovers, be it trekking, sightseeing, safari, boating, etc.

Having a long coastline, the Government is leaving no stone unturned to establish Odisha as a sought-after beach destination. Events like Eco-retreat have also given a new dimension to Odisha Tourism. Niche tourism offerings like eco-tourism, river cruise, water-based recreation and adventure sports, cuisine, homestays, etc are being actively developed to diversify tourism offerings in various destinations across the State.

In order to fulfil the above objective, Government have realised that, there is a need for Human Resource having domain experts for sustaining Tourism sector in long run. With adversaries impacting the tourism sector across the globe, it is extremely important that the Persons responsible for growth of tourism sector are selected through a competitive process with required capacity to gain specific domain experience. The domain experts to be placed across various fields such as sustainable infrastructure development, creation of new tourism products, survey of tourism investible landbanks, tourism investment promotion, destination promotion, policy and scheme-based interventions, etc. are essential to get the desired outcome.

Considering the emerging diversified nature of tourism, to keep pace with the competitiveness of the Tourism Industries of the State with other States, to attract meritorious manpower to make Tourism service as a cadre of their choice, as well as to involve and ensure economic growth of local common people through Tourism has been engaging attention of the Government for some time past.

2. After careful consideration and keeping in view the above aspect, Government have been pleased to divide the Tourism Destinations of the state into Division-wise and restructure the Odisha Tourism Service (OTS) cadre in Tourism Department for effective management of field and field functionaries as follows.

3. Tourism Division

Keeping in view the Administrative convenience and effective management of Tourism destination available in the state of Odisha, the Tourism destinations (inside state) are divided into 7 (seven) Tourism Division, and 1(one) Destination division to function at national capital, New Delhi (outside state). The Tourism Divisions shall be headed by OTS cadre officer in the rank of Deputy Director and Joint Director. Under each Tourism Division there shall be certain number of Tourism District, for which required number of Asst. Director, Tourism Development officer and Tourist Officer shall be there. The 7 Tourism Divisions and 1 destination Division outside the state are as follows.

A. Tourism Divisions inside the state

Sl.No.	Name of Tourism Division	Headquarter of the Division	Name of Tourism District included in the Tourism Division
1.	Tourism Division Bhubaneswar	Bhubaneswar	Khurda, Nayagarh
2.	Tourism Division Koraput	Koraput	Koraput, Nabarangpur, Rayagada, Malkanagiri, Kalahandi, Nuapada

Sl.No.	Name of Tourism Division	Headquarter of the Division	Name of Tourism District included in the Tourism Division
3.	Tourism Division Sambalpur	Sambalpur	Sambalpur, Bargarh, Sonepur, Jharsuguda, Deogarh, Sundargarh, Bolangir
4.	Tourism Division Cuttack	Cuttack	Keonjhar, Angul, Dhenkanal, Jajpur, Cuttack
5.	Tourism Division Balasore	Balasore	Balasore, Bhadrak, Kendrapara, Jagatsinghpur, Mayurbhanj
6.	Tourism Division Berhampur	Berhampur	Ganjam, Gajapati, Kandhamal, Boudh
7.	Tourism Division Puri	Puri	Puri

B. Tourism Division outside the state.

Sl.No.	Name of Tourism Division	Head quarter of the Division	Name of Tourism District included in the Tourism Division
1.	Tourism Division New Delhi	New Delhi	

4. Restructure of Odisha Tourism Service (OTS) cadre

The OTS cadre had been restructured vide Resolution No.7685/TSM dated 4.9.2019. But, due to pay anomaly at base level post for direct recruitment through Odisha Public Service Commission, the said restructuring of OTS cadre could not be effected.

Now, to overcome the bottleneck for recruitment of base level OTS cadre post through Odisha Civil Service Examination by Odisha Public Service Commission, it is necessitated to further revise the restructure of the Odisha Tourism Services Cadre in the Tourism Department and its subordinate offices by fixing the total Cadre strength of Odisha Tourism Service from Additional Director to Tourist Officer at 82 (eighty two) by further up gradation of 18 number of Tourist Officer post to Tourism Development Officer post as follows:

A. **Addl. Director** – This is a new post created in the restructuring process. The pay level of Addl. Director is fixed at Level-15 (pre-revised PB-4 – Rs. 37400-67000/- + GP Rs. 8700/-) as per Pay Matrix of ORSP Rules 2017.

B. **Joint Director** – The sanctioned strength of Joint Director is fixed to 3(three). The pay level of Joint Director is fixed at Level-14 (pre-revised PB-3-Rs. 15600-39100/- + GP Rs. 7600/-) of the Pay Matrix of ORSP Rules 2017.

- C. **Deputy Director** – The sanctioned strength of Deputy Director as per Resolution dated 04.09.2019 is 6(Six). The post of Deputy Director shall remain as such in Level – 13 (pre-revised PB-3 – Rs. 15600-39100/- + GP Rs. 6600/-) of the Pay Matrix of ORSP Rules, 2017.
- D. **Assistant Director, Tourism** – The sanctioned strength of Assistant Director Tourism is fixed at 12(twelve) as per Resolution dated 04.09.2019. The pay level of the Assistant Director is fixed at Level-12 (pre-revised PB-3– Rs. 15600-39100/- + GP Rs. 5400/-) of the Pay Matrix of ORSP Rules 2017.
- E. **Tourism Development Officer** – The post of Sr. Tourist Officer was created earlier in Tourism Department Resolution No.7685/TSM dated 4.9.2019. The sanctioned strength of Sr. Tourist Officer was 20(Twenty) as per said Resolution. The pay level of Sr. Tourist Officer was fixed at Level -10 (pre-revised PB-2 – Rs. 9300-34800/- + GP Rs. 4600/-) of the Pay Matrix of ORSP Rules, 2017. 18(eighteen) number of feeder grade post of Tourist Officer in the level-9(pre-revised PB-2 Rs.9300-34800/-GP Rs.4200) are further upgraded to Sr. Tourist Officer by making the total sanctioned strength at 38(thirty eight) vide F.D concurrence in their File No.FIN-GS2-MCS-0002-2019. The post of Sr. Tourist Officer has been re-designated as Tourism Development Officer vide F.D concurrence in their File No. FIN-GS2-MCS-0002-2019. There shall be direct entry at Tourism Development Officer level through Odisha Civil Service Examination by Odisha Public Service Commission. The percentage of Direct recruitment and promotional post at the Tourism Development Officer level shall be 50:50.
- F. **Tourist Officer** – The sanctioned strength of Tourist Officer as per earlier Resolution dated 04.09.2019 was 40. After up gradation of 18 (eighteen) Tourist Officers posts in Level-9 (pre-revised PB-2 – Rs. 9300-34800/- + GP Rs. 4200/-) to Sr. Tourist Officer(Re-designated as Tourism Development Officer) in Level-10 (pre-revised PB-2-Rs. 9300-34800/- + GP Rs. 4600/-), balance 22 (twenty two) posts remained. The post of Tourist Officer shall be the dying post and be abolished when such number of post shall be lying vacant on account of promotion, superannuation or otherwise of the persons holding the post.
5. After such restructuring, the total cadre strength of the Odisha Tourism Service (OTS) Cadre shall be 82 (eighty two) including 22 dying post of Tourist officer. The detail cadre strength and corresponding Pay Matrix are given in the table below.

Sl. No	Name of the Post(s)	Level of Pay Matrix	Pre-revised sanctioned strength	Sanctioned strength as per Resolution No.7685/TSM dated 4.9.2019	Revised Sanctioned Strength	Cadre Schedule
1	Additional Director	15	-	1	1	Annexure-A
2.	Jt. Director	14	1	3	3	
3	Dy. Director	13	2	6	6	
4	Asst. Director	12	5	12	12	
5	Tourism Development Officer	10	-	20	38	
6	Tourist Officer	9	33	40	22	
		TOTAL	41	82	82	

6. **Educational Qualification-** The Educational Qualification for direct entry into Odisha Tourism Service at Tourism Development Officer Level through Odisha Civil Service Examination by Odisha Public Service Commission shall be in Graduate in any discipline from a recognized University.
7. Necessary amendment to 'Odisha Tourism Service' (OTS) Rules 1980 and amended in 3rd December 1998 shall be made in accordance with cadre restructuring.
8. This has been concurred in by the Finance Department vide Finance Department File No. FIN-GS2-MCS-0002-2019 and has got approval of Government.
9. The earlier Resolution No.7685/TSM dated 4.9.2019 is hereby superseded.
- This will come into force with immediate effect.

ORDER—Ordered that the Resolution be published in the Extra-ordinary issue of the Odisha Gazette for general information and copies thereof be forwarded to all Departments of Government / Principal A.G(Audit) / Principal A.G (A & E), Odisha Bhubaneswar.

By orders of the Governor

SURENDRA KUMAR
Principal Secretary to Govt.

Annexure-A**Distribution of posts of OTS Cadre officer**

Sl. No.	Office /Division Name	Additional Director (L-15)	Joint Director (L-14)	Deputy Director (L-13)	Asst. Director (L-12)	Tourism Development Officer (L-10)	Tourist Officer (L-9)	District Covered
01	Tourism Department (HQR)	1	1					
Tourism Division Offices (outside state)								
01	Tourism Division, New Delhi	-	1	-		1	1	
Tourism Division Offices (inside state)								
01	Tourism Division, Bhubaneswar	-	1	-	1	5	4	Khordha,, Nayagarh,
02	Tourism Division Koraput	-	-	1	1	5	5	Koraput, Nabarangpur, Rayagada, Malkangiri, Kalahandi, Nuapada
03	Tourism Division, Sambalpur	-	-	1	2	6	3	Sambalpur, Bargarh, Sonepur, Jharsuguda, Deogarh, Sundargarh, Bolangir
04	Tourism Division, Cuttack	-	-	1	2	5	3	Keonjhar, Angul, Dhenkanal, Jajpur, Cuttack
05	Tourism Division, Balasore	-	-	1	2	5	2	Balasore, Bhadrakh, Kendrapara, Jagatsinghpur, Mayurbhanj
06	Tourism Division, Berhampur	-	-	1	2	4	2	Ganjam, Gajapati, Kandhamal, Boudh
07	Tourism Division, Puri	-	-	1	2	3	2	Puri
	Total	1	3	6	12	34	22	78
	Leave Reserve, Training and Deputation	04						04
	Grand Total	1	3	6	12	34	22	78+4=82